

Dairy Isle (CB Investments, LLC-Island Service Co.)

Website(s)	www.dairyislepib.com
Employment Begin	5/10/2022 - 6/25/2022 The Dairy Isle is a seasonal business and part of the Boardwalk Family of Restaurants. Open from May through September, we welcome our early starters around the 10th of May. Training is paid and takes about a week or so to learn all the aspects from making ice cream cones to preparing burgers.
Employment End	8/31/2022 - 9/30/2022 As the season winds down, we count on our late staff to work through the busy season and into September. As business slows down, we provide activities and/or additional hours of work depending on the needs of our staff.
Average Work Hours	32
Frequency of Pay	Every Week
Drug Testing	No
Are Employees Offered Bonuses?	Yes. Participants may be offered an "End of the Season" bonus at the employer's discretion based on above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who also complete their entire contract AND work through their contract stated end date..
Number of International Staff	4
Housing Available	Available
Housing Type	Dorms/Apartments
Housing Cost	\$100 per week
How much is deposit	\$300
When is Deposit Due?	Upon Arrival
Deposit Instructions	We accept CASH only at the time the student checks in at our office. Deposit refunded upon a satisfactory final inspection of their housing. \$50 BEDDING PACKAGE fee is deducted from this housing deposit as well as \$50 cleaning fee..
Estimated Startup Cost	700.00
Additional Housing Information	We are able to provide rooms for couples and will be happy to provide rooms for friends who may want to live together as well. The majority of our housing is within walking distance to work....AND we will also provide bikes at \$35/season if student would like one. We are pleased to offer: 50% refund on your total weekly housing cost upon completion of a successful season working through your STATED END DATE and receiving above average reviews on your employee evaluation.
Guidelines	All staff must have stone-colored pants (girls capris are okay) as well as comfortable close-toed shoes such as athletic shoes and white socks only. When we hire our staff, we send out a great video outlining our uniform requirements.
Employee Benefits	We supply bikes (\$35/season rental), bedding package at \$50, radios, alarm clocks, towels, etc. We strive to make your summer an enjoyable one, both during work hours and leisure

hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk to welcome our staff in early June where we can all meet and eat! We also provide a Taste of the Boardwalk where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending Dairy Isle as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the Hooligans and Put-in-Bay, Ohio.

Community

Small Community

Resort Summary

Established in 1985, Island Service Co. owns a number of businesses location on the bay of an island resort community: The Dairy Isle, The Keys Restaurant, The Boardwalk, and Hooligans Irish Pub are all part of the Boardwalk Family of Restaurants. Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. Island Service Co. hires over 200 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure hours per week will generally be 38-45. In May and September hours per week is generally 45-55 hrs per week is generally available but not guaranteed.

Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
Fast Food Worker	11.5		per hour	Staff is trained to work in a simple kitchen, take customers' order, ring in register, give change (so you will be working with US currency), make ice cream cones and treats, cleaning and stocking, opening and closing duties daily, learning proper food preparation of burgers, fries, hot dogs, etc. Counter Position requires great English & customer service skills plus a willingness to do a good job. We are happy to train each staff member at their own pace. Paid training takes one to two weeks	No	No	

Hooligans Irish Pub (Island Service Co.)

Website(s)	www.hooliganspub.com
Employment Begin	5/10/2022 - 6/20/2022 Hooligans will assist all international students in traveling to Put-in-Bay upon arrival in the United States. Participants will then attend an orientation for Hooligans, setting the tone for a great summer experience! Participants are also setup with housing.
Employment End	8/31/2022 - 10/15/2022 Hooligans may offer assistance to outbound employees traveling off the island at the end of their program. We expect each of our staff to work until the end date as shown on your accepted job offer. Thank you for adhering to your commitment!
Average Work Hours	32
Frequency of Pay	Every Week
Drug Testing	No
Are Employees Offered Bonuses?	Yes. Participants may be offered an "End of the Season" bonus at the employer's discretion based on above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who also complete their entire contract AND work through their contract stated end date..
Number of International Staff	4
Housing Available	Available
Housing Type	Dorms/Apartments
Housing Cost	\$100 per week
How much is deposit	\$300
When is Deposit Due?	Upon Arrival
Deposit Instructions	Deposit may or may not be refunded depending on whether a participant has completed their contract. Housing inspection confirm keys, bikes, & all bedding returned in good condition. \$50 bedding fee and \$50 cleaning fee deducted from deposit.
Estimated Startup Cost	700.00
Additional Housing Information	We are pleased to offer: 50% refund on your total weekly housing cost upon completion of a successful season working through your STATED END DATE and receiving above average reviews on your employee evaluation. Hooligans provides housing for any staff that needs assistance. Returning staff will have the option to choose different housing or return to their room from the previous season. New employees will be assigned to a specific room; request for couples, friends, etc. will be considered by not guaranteed. Deposits must be collected prior to moving into housing. All rooms and/or common areas must be cleaned at checkout. Any employee in housing arranged by Hooligans will sign a document agreeing to have lodging cost taken from pay.
Guidelines	Participants should be energetic, positive and have good interpersonal skills. We only hire friendly, team players, with a willingness to work! It is required that participants have conservative dress and makeup at work.

Employee Benefits

Hooligans may supply bikes at \$35/season, bedding package for \$50, radios, alarm clocks, towels, etc. We strive to make your summer an enjoyable one, both during work hours and leisure hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk early in June where we can all meet and eat! We also provide a Taste of the Boardwalk where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending Hooligans as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the Hooligans and Put-in-Bay, Ohio.

Community

Small Community

Resort Summary

Established in 1985, Island Service Co. owns a number of businesses location on the bay of an island resort community: The Keys Restaurant, The Boardwalk, The Dairy Isle and Hooligans Irish Pub are among our Boardwalk Family of businesses. Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. Island Service Co. hires over 200 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure environment for all of our staff. In May and September hours per week will generally be 38-45. In June, July and August 45-55 hrs per week is generally available but not guaranteed.

Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
Busser	10		per hour	Responsibilities include clearing tables, wiping tables, making sure the pub is swept and looking good for each of our guests. This position includes morning cleaning to help get the pub open for daily business. Mopping, cleaning restrooms, washing windows and dusting are some of the jobs that are required in this diverse position.	No	No	
Dishwasher	11		per hour	Ensuring that dishes, pots, pans, silverware and kitchen tools are being cleaned quickly and efficiently after learning how to use the Automatic dishwasher. Storing dishes on shelves and in their designated place once clean, keeping the kitchen organized. Dishwasher will report to the Kitchen Manager and may have the opportunity to learn some food preparation and other kitchen skills.	No	No	
Kitchen Worker	13		per hour	Learn the responsibilities of each station in our fast-paced kitchen. Responsibilities may include: dish washing, food prepping, salad making, using the fryer and/or grill and cleaning the kitchen when the	No	No	

restaurant opens and closes each day. Participants must have a willingness to learn. Training for kitchen worker takes place on the job over 1-2 weeks.

The Boardwalk Restaurant (Island Service Co.)

Website(s)	www.the-boardwalk.com
Employment Begin	5/14/2022 - 6/25/2022 The Boardwalk will assist all international students in traveling to Put-in-Bay upon arrival in the United States. Participants will then attend an orientation for The Boardwalk, setting the tone for a great summer experience! Participants are also setup with housing.
Employment End	8/31/2022 - 10/1/2022 The Boardwalk may offer assistance to outbound employees traveling off the island at the end of their program. We expect each of our staff to work until the end date as shown on your accepted job offer. Thank you for adhering to your commitment!
Average Work Hours	35
Frequency of Pay	Every Week
Drug Testing	No
Are Employees Offered Bonuses?	Yes. Bonus is not guaranteed. We strive to provide each of our staff with incentives and pay raises throughout the season for above average performance.
Number of International Staff	30
Housing Available	Available
Housing Type	Dorms/Apartments
Housing Cost	\$100 per week
How much is deposit	300.00
When is Deposit Due?	Upon Arrival
Deposit Instructions	Deposit deduction \$50 bedding and \$50 cleaning fee and whether a participant has completed their contract. Housing inspection must confirm keys, bikes, & all bedding was returned in good condition.
Estimated Startup Cost	700.00
Additional Housing Information	We are pleased to offer: 50% refund on your total weekly housing cost upon completion of a successful season working through your STATED END DATE and receiving above average reviews on your employee evaluation. The Boardwalk provides housing for any staff that needs assistance. Returning staff will have the option to choose different housing or return to their room from the previous season. New employees will be assigned to a specific room; request for couples, friends, etc. will be considered but not guaranteed. Deposits must be collected prior to moving into housing. All rooms and/or common areas must be cleaned at checkout. Any employee in housing arranged by The Boardwalk will sign a document agreeing to have lodging cost taken from pay.
Guidelines	Participants should be energetic, positive and have good interpersonal skills. We only hire friendly, team players, with a willingness to work! It is required that participants have conservative dress and makeup at work.

Employee Benefits

The Boardwalk supplies bedding package at \$50, radios, alarm clocks, towels, hair dryers, etc. We strive to make your summer an enjoyable one, both during work hours and leisure hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk as a welcome event and we can all meet and eat! We also provide a Taste of the Boardwalk where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending the Boardwalk as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the Boardwalk and Put-in-Bay, Ohio.

Community

Small Community

Resort Summary

Established in 1985, The Boardwalk is a waterfront bar, restaurant, marina and gas dock facility located on the bay of an island resort community. Fishing, swimming, biking are available on the island. There is also entertainment and nightlife for individuals over 21 years of age. The Boardwalk is part of the Family of Restaurants that include The Dairy Isle, The Keys, and Hooligans. In total, we hire over 200 employees, with most of them being college-age students. Many second and third year employees speak highly of our commitment to provide well-rounded work and leisure environment for all of our staff. In May and September hours per week will generally be 35-40. In June, July and August 40-50 hrs per week is generally available but not guaranteed.

Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
Dishwasher	12		per hour	Ensuring that dishes, pots, pans, silverware and kitchen tools are being cleaned quickly and efficiently after learning how to use the Automatic dishwasher. Storing dishes on shelves and in their designated place once clean, keeping the kitchen organized. Dishwasher will report to the Kitchen Manager and may have the opportunity to learn some food preparation and other kitchen skills.	No	No	
Fast Food Worker	11.5		per hour	Responsibilities include: cooking on the grill, making sandwiches, using a fryer, taking customer orders, working the cash register, bringing food to customer tables, washing dishes, assisting with food prep, completing opening and closing responsibilities for restaurant and kitchen. Must be able to count U.S. currency in English, have strong use of English language for customer service, order taking and to answer general questions. Must be positive	No	No	

			and energetic - great attitude required.		
Kitchen Worker	13	per hour	Learn the responsibilities of each station in our fast-paced kitchen. Responsibilities may include: dish washing, food prepping, salad making, using the fryer and/or grill and cleaning the kitchen when the restaurant opens and closes each day. Participants must have a willingness to learn. Training for kitchen worker takes place on the job over 1-2 weeks.	No	No
Busser	10	per hour	Responsibilities may include: cleaning tables, chairs, windows, and restrooms, sweeping and mopping the floors, keeping the restaurant organized, neat, and clean for our customers. After restaurant closes, busser makes sure everything gets cleaned and put away, so the restaurant is ready to open the next day. Must be self-motivated and ensure customer's first impression is a GOOD one! Position may include trash collection; collect bags from outdoor seating area and take to disposal area.	No	No
Custodian/Janitor	11	per hour	A behind-the-scenes job: collecting trash bags, putting new bags in trash cans, and cleaning restrooms. Position may require that you assist in bussing tables – clearing dirty dishes, wiping down tables, and making table ready for customer. Some trash containers are on wheels which must be moved. Not a dirty job. Our trash liners are strong and our trash area is washed down and cleaned on a daily basis. You will be responsible for four deck levels and doing a restroom check/clean each hour.	No	No
Food Runner	10	per hour	Know all table numbers and floor plans. Quickly and efficiently deliver all food and additional items to the guest. Communicate effectively with managers, kitchen staff, and serving staff. Assist servers in providing additional items to satisfy guest needs. Assist serving, bussing, and hosting staff in removing finished items from the table.	No	No

Maintenance	12	per hour	Daily cleaning duties prior to opening the restaurant, working with the Manager in stocking dry goods and beverages and assisting with unloading delivery trucks, pulling trash, etc.	No	No
Host/Hostess	11	per hour	Greeting guests, seating guests, bussing tables, sweeping, helping Front of House Manager with simple tasks, i.e., folding silverware, table set up, cleaning. GOOD ENGLISH A MUST	No	No
Retail Sales	11	per hour	Maintaining a pleasant attitude throughout your shift. Greet customers and help them make selections, operate the cash register, keep all garments neat and folded, cleaning and dusting the shop, and other duties as needed.	No	No

The Keys Restaurant (Island Service Co.)

Website(s)	http://thekeypib.com/
Employment Begin	5/14/2022 - 6/14/2022 The Keys will assist all international students in traveling to Put-In-Bay. Upon arrival to the Island, students will get settled in housing, meet their managers and rest for a day to get acclimated. Participants will then attend an orientation , setting the tone for a great summer experience!
Employment End	8/31/2022 - 9/30/2022 The Keys will offer assistance to outbound employees traveling off the island at the end of their program. We expect each of our staff to work until the end date as shown on your accepted job offer. Thank you for adhering to your commitment!
Average Work Hours	32
Frequency of Pay	Every Week
Drug Testing	No
Are Employees Offered Bonuses?	Yes. Participants may be offered an "End of the Season" bonus at the employer's discretion based on above-average evaluations and performance. Bonus is not guaranteed and is ONLY eligible to participants who complete their entire contract AND work through their contract stated end date..
Number of International Staff	8
Housing Available	Available
Housing Type	Dorms/Apartments
Housing Cost	\$100 per week
How much is deposit	\$300
When is Deposit Due?	Upon Arrival
Deposit Instructions	Deposit may or may not be refunded depending on the condition of housing and completed their contract. Housing inspection to confirm keys, bikes, & all bedding was returned in good condition. \$50 bedding pkg and \$50 cleaning fee deducted from dep
Estimated Startup Cost	700.00
Additional Housing Information	We are pleased to offer: 50% refund on your total weekly housing cost upon completion of a successful season working through your STATED END DATE and receiving above average reviews on your employee evaluation. The Keys provides housing for any staff that needs assistance. Returning staff will have the option to choose different housing or return to their room from the previous season. New employees will be assigned to a specific room; request for couples, friends, etc. will be considered by not guaranteed. Deposits must be collected prior to moving into housing. All rooms and/or common areas must be cleaned at checkout. Any employee in housing arranged by The Keys will sign a document agreeing to have lodging cost taken from pay.
Guidelines	Participants should be energetic, positive and have good interpersonal skills. We only hire friendly, team players, with a

willingness to work! It is required that participants have conservative dress and makeup at work.

Employee Benefits The Keys will supply bedding/linen package for \$50, as well as radios, alarm clocks, hair dryers, etc. We strive to make your summer an enjoyable one, both during work hours and leisure hours. We also provide passes for kayaking, para-sailing as well as opportunities to go to town with one of our staff, transportation provided. We have a Breakfast at the Boardwalk early in June where we can all meet and eat! We also provide a Taste of the Keys where employees sample all menu items. Employee parties, bonfires, and excursions are planned throughout the season. Our past international staff are always recommending the Boardwalk as a great place to work! Let me know if you would like to email any of them directly to gain first-hand information about the The Keys and Put-in-Bay, Ohio.

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Available Positions

Position	(\$)	Wage	Rate	Description	Tips	Bonus	Bonus Description
Restroom Attendant	11		per hour	Responsibilities include maintaining cleanliness in our BOAT CLUB Restrooms and Shower Rooms, as well as hourly cleaning of the restaurant's restrooms. This job is sometimes combined with the BUSSER position during non-peak times.	No	No	
Dishwasher	11		per hour	Ensuring that dishes, pots, pans, silverware and kitchen tools are being cleaned quickly and efficiently after learning how to use the Automatic dishwasher. Storing dishes on shelves and in their designated place once clean, keeping the kitchen organized. Dishwasher will report to the Kitchen Manager and may have the opportunity to learn some food preparation and other kitchen skills.	No	No	
Kitchen Worker	13		per hour	Learn the responsibilities of each station in our fast-paced kitchen. Responsibilities may include: dish washing, food prepping, salad making,	No	No	

using the fryer and/or grill and cleaning the kitchen when the restaurant opens and closes each day. Participants must have a willingness to learn. Training for kitchen worker takes place on the job over 1-2 weeks.

Busser	10	per hour	Responsibilities may include: cleaning tables, chairs, windows, and restrooms, sweeping and mopping the floors, keeping the restaurant organized, neat, and clean for our customers. After restaurant closes, busser makes sure everything gets cleaned and put away, so the restaurant is ready to open the next day. Must be self-motivated and ensure customer's first impression is a GOOD one! Position may include trash collection; collect bags from outdoor seating area and take to disposal area.	No	No
Maintenance	11	per hour	Daily cleaning duties prior to opening the restaurant, working with the Manager in stocking dry goods and beverages and assisting with unloading delivery trucks, pulling trash	No	No
Host/Hostess	10	per hour	Greeting guests, seating guests, bussing tables, sweeping, helping Front of House Manager with simple tasks; i.e, folding silverware, table set up, etc.	No	No